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## Job Description: Agricultural Community Animator, Corrib Catchment

<b>Position Title:</b>	Agricultural Community Animator
<b>Employer:</b>	Corrib Beo (lead applicant on behalf of Corrib Catchment Partnership)
<b>Contract Type:</b>	Fixed-Term Contract
<b>Duration:</b>	3 year duration of the Farming for Water EIP project, Jan 2025 - Dec 2027
<b>Location:</b>	Based within the Corrib Catchment area with travel as required. Work from home.
<b>Salary:</b>	Starting salary range €52,500 – €55,000 per annum
<b>Allowances:</b>	€6,000 per annum for travel and subsistence

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### Role Summary

Corrib Beo (lead applicant), in partnership with the Corrib Catchment Partnership, is seeking a committed and well informed Agricultural Community Animator to deliver the recently launched **Farming for Water EIP project**. This innovative initiative focuses on sustainable farming practices, improving water quality, and fostering community collaboration within the Corrib Catchment area.

The successful candidate will play a key role in recruiting and supporting farmers, developing water management strategies, and promoting the project's philosophy locally and nationally.

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### Key Responsibilities

#### Farmer Recruitment and Engagement

- Recruit a minimum of **35 farmers annually** to participate in the Farming for Water EIP.
- Organise public meetings, farm walks, and events to engage the farming community and stakeholders.
- Act as a liaison between farmers and project advisors, providing ongoing support and guidance.
- Submit funding claims and quarterly performance reports as per project requirements.
- Ensure compliance with all relevant **GDPR**, environmental, and agricultural regulations.
- Contribute to guidance documents and training material for the project.

#### Project Implementation and Support

- Develop and implement **Rain Water Management Plans** or other project-specific plans.
- Assist farmers in applying for funding and implementing agreed water quality measures.
- Validate measures and advise on maintenance to ensure compliance and long-term success.

#### Community Outreach and Promotion

- Promote best practices in sustainable farming and water quality management.
- Showcase successful case studies and contribute to the "**caring for water**" national initiative.
- Work with local and national media to build awareness and "win hearts and minds" of farmers.



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## Qualifications and Experience

### Essential:

- Strong knowledge of **catchment science principles** or relevant environmental management concepts.
- Proven experience working in the agricultural sector, particularly in farmer engagement or community-based projects.
- Excellent communication and interpersonal skills to build relationships with diverse stakeholders.
- Proficiency in project management, including planning, monitoring, application submission and reporting.
- Valid, clean Category B driver's license (extensive catchment travel required).

### Desirable:

- Familiarity with the **EIP application process** (training will be provided).
- Health and Safety training / experience in an aquatic environment.
- Experience in organising community engagement events or developing training materials.
- Knowledge of sustainable farming practices and water quality management techniques.

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## Training and Support

The successful candidate will receive comprehensive training and ongoing support, including:

- Courses on **Catchment Science and Management**.
- Training on EIP processes, project measures, and application requirements.
- Weekly advisory calls and workshops with the EIP team.

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## Contract Details

- Fixed-term contract for the duration of the Farming for Water EIP project.
- Travel and subsistence allowance provided.
- Standard working hours apply, with flexibility for evening or weekend events as required.

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## Hours of Work

The hours of work are 38 hours per week which will include occasional evening and weekend work. The salary being paid for the post is in respect of all hours worked. Flexible working hours with time in lieu.



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### Probation Period

The following probationary provisions shall apply:

- (a) there shall be a period after such appointments take effect during which such persons shall hold the position on probation;
- (b) such period shall be three months, but the board can, at its discretion, extend such period;
- (c) such persons shall cease to hold the position at the end of such period of probation unless during such period, the board is satisfied with their performance.

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### Application Process

Please email a CV (two pages max) and a covering letter (two pages max) focusing on your relevant experience and what you will bring to the role and to Corrib Beo.

### How to Apply

To apply, please submit:

1. A cover letter detailing your suitability for the role.
2. A current CV with relevant experience highlighted.

Applications should be sent to **Email:** [corribbeo@gmail.com](mailto:corribbeo@gmail.com)  
**Closing Date:** January 10<sup>th</sup>, 2025.  
**Interviews:** January, 2025

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### Recruitment Process

- Recruitment will be conducted transparently and in compliance with all Irish employment regulations.
- Shortlisted candidates will be invited for an interview.
- Internal candidates must apply formally through the same process as external applicants.